

Year 7 is a foundation year for character and skills development, and therefore it is crucial that all of our students have an understanding of the ‘bigger picture’ and start to Imagine the endless opportunities regarding their career journey through school and beyond, and feel inspired to start their journey.



We know that in Year 7, students will be unlikely to 'know what they want to do' in the future, and even if they do, that could change. However, it is crucial that students start to understand the purpose of education, skills development and to begin to think about what experiences they will need to have to give them the best start in their journey.

The year 7 programme has been developed with this in mind. They will develop their own bespoke Action Plan using Grofar, an online platform that allows students to build a comprehensive careers and work experience passport.

Students will also have the opportunity to start developing 8 important employability skills through both the pastoral and academic curriculum and record these skills in Grofar.



We have a strong student leadership programme here at Brightstowe and there are opportunities for students to represent student voice, developing leadership skills and make a difference in the school and community including Student Council, Sports leaders, Anti bullying champions & Wellbeing champions.

Summary of activities Year 7

Year 7	
What the careers event is?	Why we hold event/Gatsby benchmark.
Bright Day Each student does a 2 hour session and a 1 hour assembly.	Looking at employability skills (team work and problem solving) Benchmark: 5 Encounters with employers and employees.
Skills Builder Each Tutor group will have a bespoke programme that they will follow to improve employability skills	Develop their learning skills and opportunities post 16. Benchmark: 3 Addressing the needs of each pupil Benchmark: 4 Linking Curriculum Learning to Careers Benchmark: 7 Encounters with higher and further education.
Additional in year events	

<p>For example:</p> <p>Western outreach network (WON) – post 16 talk.</p> <p>Stem events</p> <p>Numeracy day with our KPMG partners</p> <p>Events run by EDT (Engineering and development Trust) with Hitachi and British Rail. These are normally a 3 hour event for half the year group at a time.</p> <p>Box ed. Lessons (available through future quest)</p> <p>Careers Fayre ran in house with companies from around Bristol and some post 16 providers (this is happens every other year)</p>	<p>Benchmark: 7 Encounters with higher and further education.</p> <p>Benchmark: 4 Linking curriculum to careers.</p> <p>Benchmark: 7 and 4 Encounters with higher and further education. Linking curriculum to careers</p>
<p>National careers week event</p>	<p>Careers enrichment, raising the profile of opportunities and a part of a stable careers programme.</p> <p>Benchmark: 2, 5, 7 Learning from career and labour market information, encounters with employers and employees and encounters with further and higher education.</p>

In Year 8. pupils will be encouraged to be Inspired: to try new experiences and to really get to grips with their understanding of pathways for the future. because in this year they make their crucial 'Options' choices for GCSE study.



KPMG are a valued business partner of ours through the charity 'Business in the community', and every year they bring increasing numbers of volunteers to run a BRIGHT day with our students. The product idea changes yearly, but always focuses on key enterprise and employability skills such as creativity, innovation, teamwork, and communications skills.

The key event for Year 8 is the choosing of their Options subjects. For more detailed information on Options Evening, and how to help your child make informed decisions, please [click here](#). This is the second biggest career choice our students will make, after choosing a secondary school, and will set them on the path to post-16 opportunities, so it is vital they make an informed and considered choice.

In the lead up to Options Evening, we support students in making their choices by:

- Year group assemblies to help students understand the options process and consider the options subjects available to them.
- Giving them detailed information about pathways that those options choices lead to.
- Extensive support in selecting the correct options from their subject teachers, tutor, Assistant Head of year and Head of Year and where appropriate the SEND team.
- Option to request an appointment with the careers advisor.
- Providing a detailed options booklet.
- Running an options information evening.

Our students can record all of this as well as finding out more information using our online platform Grofar (This is an online platform that students can build a comprehensive careers and work experience passport that allows them to access the resources and opportunities they need). This information helps the students build upon their action plan they may have started in year 7.

Students will also continue to develop the 8 important employability skills through both the pastoral and academic curriculums and record these skills in Grofar.



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Summary of Activities

Year 8	
<p>Year 8:</p> <p>What the careers event is?</p>	<p>Why we hold event/Gatsby benchmark.</p>
<p>Bright Day</p> <p>Year group off timetable all day</p>	<p>Looking at employability skills (project skills, meeting the needs of a design brief).</p> <p>Benchmark: 5</p> <p>Encounters with employers and employees.</p>
<p>Additional in year events</p> <p>For example:</p> <p>Western outreach network (WON) – post 16 talk.</p> <p>Numeracy day with our KPMG partners</p> <p>Stem events</p> <p>Box ed. Lessons (available through future quest)</p>	<p>Benchmark: 7</p> <p>Encounters with higher and further education.</p> <p>Benchmark: 4</p> <p>Linking curriculum to careers.</p> <p>Benchmark: 7 and 4</p> <p>Encounters with higher and further education. Linking curriculum to careers</p>
<p>National careers week event</p>	<p>Careers enrichment, raising the profile of opportunities and a part of a stable careers programme.</p> <p>Benchmark: 2, 5, 7</p> <p>Learning from career and labour market information, encounters with employers and employees and encounters with further and higher education.</p>

Year 9 is the beginning of Key Stage Four. Students have chosen their option subjects, and are now looking ahead to explore post 16 and post 18 pathways.



This is an ideal year for students to focus on becoming 'well-rounded' individuals and we support students to develop the skills and confidence they need to gain jobs and experience in a competitive marketplace, and to live successful and happy lives.

Y9 offers them a variety of programmes to do just that.

KPMG continue their links with our students from Year 7 and 8 and offer a reprise of the Dragons Den event at a regional competition as part of 'Business in the Community'. The product idea changes yearly, but always focuses on key enterprise and employability skills such as creativity, innovation, teamwork, and communications skills.

The Bronze D of E Award is an outdoor and personal development opportunity where students participate in a physical activity, volunteering, and learning a skill; as well as planning and successfully completing a camping expedition in the countryside. Students will have the opportunity to complete Silver in Year 10, and Gold during their post-16 education or training.

The third opportunity is our Career Insight Days. In conjunction with Teach First and Future First, and other business partners, our students go and visit workplaces, or participate in workshops in school, where they can find out more about different industries and job roles. These opportunities are targeted by both Options choices, and student sign-ups.

All of the opportunities outlined above allow students to develop crucial personal and employability skills to help them stand out from the crowd. They are also key in supporting applications for Prefect positions Applications open in Y9 and positions are held until Y11.

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Summary of Activities

Year 9	
What the careers event is?	Why we hold event/Gatsby benchmark.
Dragon's Den (part 1) Usually for 30/35 top set pupils – names needed	Benchmark: 5 Encounters will employers and employees.
Dragon's Den (part 2)	Benchmark: 5 Encounters will employers and employees.
Work ready day 2 hour session for all of year group.	Skills used and needed now and comparison with the future skills needed in the future. Benchmark: 2, 5, 7 Learning from career and labour market information, encounters with employers and employees and encounters with further and higher education.
IGD event Institute of grossers and distributors.	Students explore the uses of their subjects and see how their studies can link to jobs within the food sector. Benchmark: 2,4, and 5 Learning from career and labour market information, linking curriculum or careers and encounters with employers and employees.
Additional in year events For example: Wester outreach network (WON) – post 16 talk. Stem events	Benchmark: 7 Encounters with higher and further education. Benchmark: 4 Linking curriculum to careers. Benchmark:7 and 4 Encounters with higher and further education. Linking curriculum to careers

Box ed. Lessons (available through future quest)	
National careers week event	<p>Careers enrichment, raising the profile of opportunities and a part of a stable careers programme.</p> <p>Benchmark: 2, 5, 7</p> <p>Learning from career and labour market information, encounters with employers and employees and encounters with further and higher education.</p>

Year 10 lays the foundation for post-16 and post-18 pathways and applications, and allows pupils to EXPERIMENT with industry and skills before the decision-making in Year 11.



This is an ideal year for students to take advantage of support programmes, work experience and mentoring, to test out and experiment with different ideas for their future, before they apply to courses or training in Year 11.

Work Experience week takes place from the 12th-16th July 2021, for more information **click here**.

Students have the opportunity to participate in a mock interview day, practising their interview skills with local employers.

KPMG continue their links with our students from Years 7, 8 and 9, and offer a mentoring programme alongside another of our business partners, Womble Bond Dickinson—where an Old Brightstonian, Darren Jones, has committed to supporting our students through their CV and application queries. For more information on our alumni, like Darren, and what happens to our pupils when they leave, [click here](#).

You can register as an alumni to support Oasis Academy Brightstowe's work related learning programme <https://links.grofar.com/27321-Alumni-OFBNua>

Barclays Life Skills also support our pupils in this year of preparation, where inspirational speakers and business partners give advice on personal and employability skills and offer online tutorials and CV support to our students.

Students are given the opportunity to have 1;1 careers interviews with our Careers advisor to support them in starting to plan for Post16 and beyond.

The Bronze & Silver D of E Awards are outdoor and personal development opportunities where students participate in a physical activity, volunteering, and learning a skill; as well as planning and successfully completing a camping expedition in the countryside. Students will have the opportunity to complete Gold during their post-16 education or training.

Students will continue to develop the 8 important employability skills through both the pastoral and academic curriculums and record these skills in Grofar.



We have a strong student leadership programme here at Brightstowe and there are opportunities for students to represent student voice, developing leadership skills and make a difference in the school and community Including Student Council, Sports leaders, Anti bullying champions & Wellbeing champions. In addition some students will become school prefects and as part of this role take on whole school and community projects and develop through leadership CPD.

Summary of Activities

Year 10	
What the careers event is?	Why we hold event/Gatsby benchmark.
WEX	Benchmark: 6 Experience of work places.
Mock interviews	Every year 10 pupil had the opportunity to build a CV and covering letter based around a 'dream' job and job specification. Students then take these to their mock interviews. Where they receive feedback. Benchmark 2, 4 and 5 Learning career and LMI, linking curriculum learning to careers and encounters with employers and employees.
Womble Bond Dickinson mentoring	Business mentoring in the workplace. Selected students look at employability skills, cv's and interview technique. Benchmark: 5 Encounters with employers and employees.
Critical thinking Targeted at a specific cohort of the year group.	Develop their learning skills and opportunities post 16. Benchmark: 7 Encounters with higher and further education.
Additional in year events For example: Wester outreach network (WON) – post 16 talk.	Benchmark: 7 Encounters with higher and further education.

<p>Stem events</p> <p>Box ed. Lessons (available through future quest)</p>	<p>Benchmark: 4</p> <p>Linking curriculum to careers.</p> <p>Benchmark:7 and 4</p> <p>Encounters with higher and further education. Linking curriculum to careers</p>
<p>National Apprenticeship Show West</p>	<p>An opportunity for 60 pupils to visit an apprenticeship fayre and learn more about what is available P16 and P18.</p> <p>Benchmark: 2, 5, 7</p> <p>Learning from career and labour market information, encounters with employers and employees and encounters with further and higher education.</p>
<p>National careers week event</p>	<p>Careers enrichment, raising the profile of opportunities and a part of a stable careers programme.</p> <p>Benchmark: 2, 5, 7</p> <p>Learning from career and labour market information, encounters with employers and employees and encounters with further and higher education.</p>

Year 11 is the culmination of 5 years' worth of hard work, personal development and seizing opportunities and enrichment. It is time now for Year 11s to take ACTION to achieve their desired post-16 pathway.



In Year 11 students are supported in making their Post 16 choices & applications, writing CV's and continuing to develop their academic and employability skills.,

[Barclays Life Skills](#) continue to support our students into Year 11; inspirational speakers and business partners give advice on personal and employability skills and offer online tutorials and CV support to our students.

KPMG continue their relationship with students conducting mock interviews for post-16 applications along with other businesses and organisations and staff. These skills are crucial for work and life beyond school too.

Career support is on hand with our careers adviser, drop in clinics, and opportunities for visits to and talks from post-16 colleges, apprenticeship providers, and higher education institutions. We are also privileged to have links with Red Maid's and Colston's Sixth Forms, who offer a couple of prestigious scholarship opportunities for which Brightstowe Year 11s can apply.

Students will continue to develop the 8 important employability skills through both the pastoral and academic curriculums and record these skills in Grofar.



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Yr11 students lead the student council and the Prefect leadership programme continues to run in Year 11. The Prefects can apply for the prestigious posts of Head Prefect and Senior Prefect positions. These students work closely with the Academy Leadership Team on school improvement projects, lead the student body, act as ambassadors for our school and pioneer legacy projects for the school and community.

Summary of Activities

Year 11	
What the careers event is?	Why we hold event/Gatsby benchmark.
Parent Information Evening	<p>All the major P16 providers under one roof – a chance for parents to find out what is available after Brightstowe.</p> <p>Benchmark: 7</p> <p>Encounters with higher and further education.</p>
Post 16 provider assemblies	<p>Post 16 providers are invited to deliver an assembly about their establishment, the courses available and entry requirements.</p> <p>Benchmark: 7</p> <p>Encounters with higher and further education.</p>
Careers Interviews	<p>All Year 11 pupils are to receive a careers interview before they leave (please be aware some may have had an interview at the end of Year 10).</p> <p>Benchmark: 8</p> <p>Personal guidance</p>
Careers Seminars	<p>The majority of pupils are offered the chance to attend a 30-60 minute long workshop/seminar in a career that they are interested in pursuing.</p> <p>Benchmark: 4, 7</p> <p>Encounters with employers and employees.</p>

	Encounters with higher and further education.
Lunch-time Pop-ups	<p>Some providers request a lunchtime pop-up as a way of engaging with students.</p> <p>Benchmark: 7</p> <p>Encounters with higher and further education.</p>
Redmaid's Scholarship	<p>Redmaids offer the opportunity for a HPA girl to secure a sixth form scholarship (exclusive to Brightstowe).</p> <p>Benchmark: 7</p> <p>Encounters with higher and further education.</p>
Colston's Scholarship	<p>Colston's offer the opportunity for HPA pupils to secure a sixth form scholarship (exclusive to Brightstowe).</p> <p>Benchmark: 7</p> <p>Encounters with higher and further education.</p>
National Citizenship Service	NCS is a programme that is available to Year 11 pupils after completion of their GCSE's and is highly regarded by employers.

	<p>Benchmark: 7</p> <p>Encounters with higher and further education.</p>
<p>National Apprenticeship Show West</p>	<p>An opportunity for 60 pupils to visit an apprenticeship fayre and learn more about what is available P16 and P18.</p> <p>Benchmark: 2, 5, 7</p> <p>Learning from career and labour market information, encounters with employers and employees and encounters with further and higher education.</p>
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