



## Baker Clause Policy Statement for Oasis Brightstowe Academy

Oasis Academy Brightstowe uses the Gatsby Benchmarks as a guide to plan the Character and Opportunity curriculum.

As part of our commitment to informing our students of the full range of learning and training pathways on offer to them, we are happy to consider requests from training, apprenticeship and vocational education providers to speak to students.

Oasis Academy Brightstowe also proactively seeks to build relationships with these partners as we plan our careers programme throughout the school year, to ensure that providers have multiple opportunities to speak to students and their parents across years 7- 11, to offer information on vocational, technical and apprenticeship qualifications and pathways as well as further and higher education opportunities.

Oasis Academy Brightstowe ensures that Academy staff involved in personnel guidance and pastoral support are up to date on their knowledge of all post-16 pathways, through a programme of Continuing Professional Development.

Opportunities for providers to speak with students may include school assemblies, employer and provider engagement events or opportunities to speak with students and parents on a one-to-one basis supporting GCSE & Post-16 option choices.

Oasis Academy Brightstowe's Character and Opportunity programme is monitored for quality and impact by the Academy's Senior Leadership and Governance Teams and monitoring of access to and opportunities to engage with, technical, vocational and training providers as well as further and higher education providers will form part of this process.

In the first instance, requests by providers should be sent to the Character and Opportunity Careers Lead, Mrs April Booker [april.booker@oasisbrightstowe.org](mailto:april.booker@oasisbrightstowe.org). All requests will be considered based on: staffing availability to support the activity, clashes with other planned activities, trips or visits to the Academy, interruption to preparation for examinations or rooming and space availability to host the activity.

**For questions on this or Oasis Academy Brightstowe's wider Character and Opportunity programme, please contact Mrs Booker on the above e-mail address.**

**Dated: October 2020**